



ALFRED H KNIGHT

ALFRED H KNIGHT INTERNATIONAL LIMITED

Modern Slavery Act | 2018 Statement

Established in 1967 Alfred H Knight International Limited is a privately owned company in the metals and minerals industry providing professional services in inspection, analysis and technical consultancy.

Alfred H. Knight International Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to improving our practices to ensure that acts of slavery and human trafficking are not present within our own operations, or those of our suppliers.

Signed:

For and on behalf of Alfred H Knight International Limited

Dated:

20 June 2019



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Alfred H Knight International Limited believe that any form of modern slavery should play no role in the operation of our business. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and we take the following steps to ensure that slavery or human trafficking is not occurring in our business or in our supply chains.

- We require every individual who works for us to abide by and respect the terms of our Code of Conduct, which includes our Anti-Slavery and Human Trafficking policy. Our Code sets out our Core Values that underscore every decision we make and action we take. Acting with honesty and integrity is one of those Core Values and includes respecting human rights in accordance with the Universal Declaration of Human Rights.
- This year we have introduced new supplier terms and conditions which require supplier compliance with the Modern Slavery Act and allow Alfred H. Knight to conduct audits on supplier compliance.
- We have revised our reporting procedures to ensure employees are able to raise concerns about unacceptable practices or wrongdoing in respect of slavery and human trafficking in our business or supply chains. We recognise the importance of enabling employees to speak out safely without fear of reprisal if they feel modern slavery of whatever form is or maybe taking place in any part of our business or in any of our supply chains. As such, we have introduced a new Whistleblowing policy allowing employees to be reassured that their concerns will be treated confidentially and seriously.
- We annually review our tendering and procurement practices in relation to modern slavery. Over the next year we will roll out revised questionnaires relating to supplier compliance with the Modern Slavery Act.
- We will continue to monitor our policies and will update them as required. Training on these policies and the risk our business faces from modern slavery in its supply chains forms part of the induction process for individuals who work for us and regular training will be provided as necessary.

This statement is made for the financial year ending 2018. It was approved by the Board of Alfred H Knight International Limited on

20 June 2019

Signed:

For and on behalf of Alfred H Knight International Limited



ALFRED H KNIGHT

KNIGHT ENERGY SERVICES LIMITED

Modern Slavery Act | 2018 Statement

Established in 1986 Knight Energy Services Limited is a privately owned company. We are a leading provider of inspection and testing services for the global coal, coke and biomass industry.

Knight Energy Services Limited believe that any form of modern slavery should play no role in the operation of our business and we are committed to improving our practices to ensure that acts of slavery and human trafficking are not present within our own operations, or those of our suppliers.

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Dated:

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